



County of Henrico  
 Department of Finance, Risk Management Division  
**PHYSICAL CAPABILITIES FORM**

**FOR WORKERS' COMPENSATION | CLAIM NO:** \_\_\_\_\_

**Instructions for the Employee:**

Please provide this form to your physician to be completed and signed. You must submit this completed and signed form to your supervisor. **Please include this form with requests for Light Duty.**

**Instructions for the Physician's Office:**

Please obtain health insurance information from patient should this claim be denied under workers' compensation. Please provide a copy to the patient and email, fax, or mail this form to PMA.

**EMPLOYEE INFORMATION** (To be Completed by the Employee)

Name of Employee: \_\_\_\_\_ Date of Injury: \_\_\_\_\_  
Last First MI

Department: \_\_\_\_\_ Division / School: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Supervisor's Work Phone: \_\_\_\_\_

**NATURE OF INJURY OR ILLNESS** (To be Completed by the Physician Only)

Nature of Injury or Illness: \_\_\_\_\_

Work Status:      **Regular Duty**                              **Light Duty**                              **Out of Work**  
(Return Date: \_\_\_\_\_ )                              (Return Date: \_\_\_\_\_ )                              (From: \_\_\_\_\_ to \_\_\_\_\_ )

**PATIENT RESTRICTIONS** (To be Completed by the Physician Only)

Length of Restriction: \_\_\_\_\_

Type of Restriction:      **Standing** (Duration: \_\_\_\_\_ HRS)                              **Walking/Moving** (Duration: \_\_\_\_\_ HRS)  
                                  **Sitting** (Duration: \_\_\_\_\_ HRS)                              **Pushing/Pulling** (Weight: \_\_\_\_\_ LBS)  
                                  **Lifting** (Weight: \_\_\_\_\_ LBS)                              **Bending/Stooping**  
                                  **Other:** \_\_\_\_\_

Medication Prescribed: \_\_\_\_\_

Does the medication prevent patient from performing their essential job duties/functions working on or around moving equipment, machinery, or driving?      Yes      No

If yes, explain: \_\_\_\_\_ Date of Follow-up visit: \_\_\_\_\_

**REFERRAL** (To be Completed by the Physician Only)

Physician's Name: \_\_\_\_\_ Date of appointment: \_\_\_\_\_

**SIGNATURE** (To be Completed by the Physician Only)



\_\_\_\_\_  
 Physician's Signature                              Printed Name                              Date

Name of Treatment Facility: \_\_\_\_\_

Address of Treatment Facility: \_\_\_\_\_

**PLEASE SUBMIT THIS DOCUMENT AND RELATED BILLS TO PMA BY MAIL, FAX, OR EMAIL**

**Mail:**  
 PMA Customer Service Center  
 PO Box 5231  
 Janesville, WI 53547-5231

**Fax:**  
 800-432-9762

**Email:**  
[ClaimMail@pmagroup.com](mailto:ClaimMail@pmagroup.com)  
 (Include the Employee's Name & Date of Injury in the Subject Line)