



LH Overview: What's in It for *YOU?*

Be part of a **vibrant network** of leaders
Experience the **power of mentorship**
Discover **new ideas** and best practices

Collaborate to discover solutions that **move you forward**
Make a difference in Henrico County's future

YEAR 1

- ~ Attend the **KICKOFF** and meet your Year 1 Check-In Group
- ~ **MEET** with a **MENTOR** 4 times this Year
- ~ **MEET** with your **Check-In Group** 3 times – once to **VOLUNTEER** in the community
- ~ **Take 2 OLTD LEADERSHIP CLASSES**, including **MBTI® for Leaders** if you've never taken it or if it's been 5 years since last taking it, and **Watch 5 Videos on HR's YouTube channel**
- ~ Attend the **LESSONS LEARNED** Wrap-Up Session

YEAR 2

- ~ Attend the **KICKOFF** which includes the customized session, **Leader as Coach**
- ~ **MEET** with a **new MENTOR** 4 times this Year
- ~ **MEET** with a **new Check-In Group** 3 times: Once to either **VOLUNTEER** in the community **OR** to attend a **Teambuilding Session** led by OLTD
- ~ Attend an **OLTD CLASS** that you have not yet taken that meets the **Inclusion Capability**
- ~ Attend the **LESSONS LEARNED** Wrap-Up Session

YEAR 3

- ~ Take the **DISC Assessment** and attend the **KICKOFF** which includes a customized session on DISC
- ~ Participate in a multi-session **DISCUSSION GROUP, Conversations on Exemplary Leadership**
 - **Some topics include** Leading with Heart; Inspiring a Shared Vision; Challenging the Process... and more!
- ~ **MEET** with your **DISC Partners** 3 times this Year
- ~ Attend the **LESSONS LEARNED** Wrap-Up Session

YEAR 4

- ~ Attend the day-long **KICKOFF**:
 - Learn about your Capstone Project from your **Sponsor**
 - Meet with your **Project Team Members**
- ~ **Give back to Henrico County** by engaging in a **CAPSTONE PROJECT** with your Project Team
- ~ Attend the half-day **MENTORING MOMENTS** session
- ~ Share what you learned in final **GROUP PRESENTATIONS**