

Henrico County Capabilities

Class Title	Communication	Customer Engagement	Courage	Inclusion	Leading Self	Leading Others	Leading the Organization
Leadership/Professional Development							
Building Your Conflict Competence	X	X	X		X	X	
Building Your Emotional Intelligence	X	X	X		X	X	
Communicating Across Cultures: Strategies for Success	X	X	X	X	X	X	X
Communicating with Diplomacy and Professionalism	X	X			X	X	
Communication Styles	X	X		X	X	X	
Conscious Inclusion: Effective Communication for the 21st Century	X	X	X	X	X	X	X
Crafting Connections: Tools for Effective Dialogue	X		X	X	X	X	X
Creative Collaboration: Exploring Innovative Solutions	X		X		X	X	X
Dare to Lead	X		X		X	X	X
Embracing Diversity: LGBTQ+ Identities in the Workplace	X		X	X	X	X	X
Finding Balance and Getting It All Done					X		
Finding Purpose in My Work					X		X
From Telephones to Texting: Bridging Generational Differences	X	X	X	X	X	X	X
How to Navigate Challenging Conversations	X	X	X		X	X	
Igniting Human Potential Through Psychological Safety	X		X	X	X	X	X
Leadership Impact: Unlock Potential with Brain Science	X				X	X	X
Leading Through Influence			X		X	X	X
Leadout: A Stimulation in Leading High Performance Teams	X	X				X	X
Managing Emotions and Thriving Under Pressure		X			X	X	
Mindfulness at Work: Reduce Stress and Increase Focus					X	X	
Myers-Briggs Type Indicator (MBTI®) for Leaders	X			X	X	X	X
Navigating Change Successfully	X		X		X	X	X
Navigating Workplace Dynamics: Managing Challenging Behaviors	X	X	X		X	X	
Power Partnerships: Leadership and Co-Leadership	X		X		X	X	X
Project Management for Non-Project Managers		X				X	
Rule Your Retirement – Planning Today For Your Tomorrow					X		
Sparking Innovation and Creativity		X	X		X	X	X
Total Wellness: A Holistic Approach to Leading Ourselves and Others					X	X	
Management							
Conflict Management: Intervention Strategies That Work	X		X			X	X
Employee Relations Issues: A Supervisor's Role	X					X	X
Feedback and Coaching for Performance	X		X		X	X	X
Vision to Performance for Supervisors		X				X	X
You're a Supervisor: Now What?	X				X	X	X