

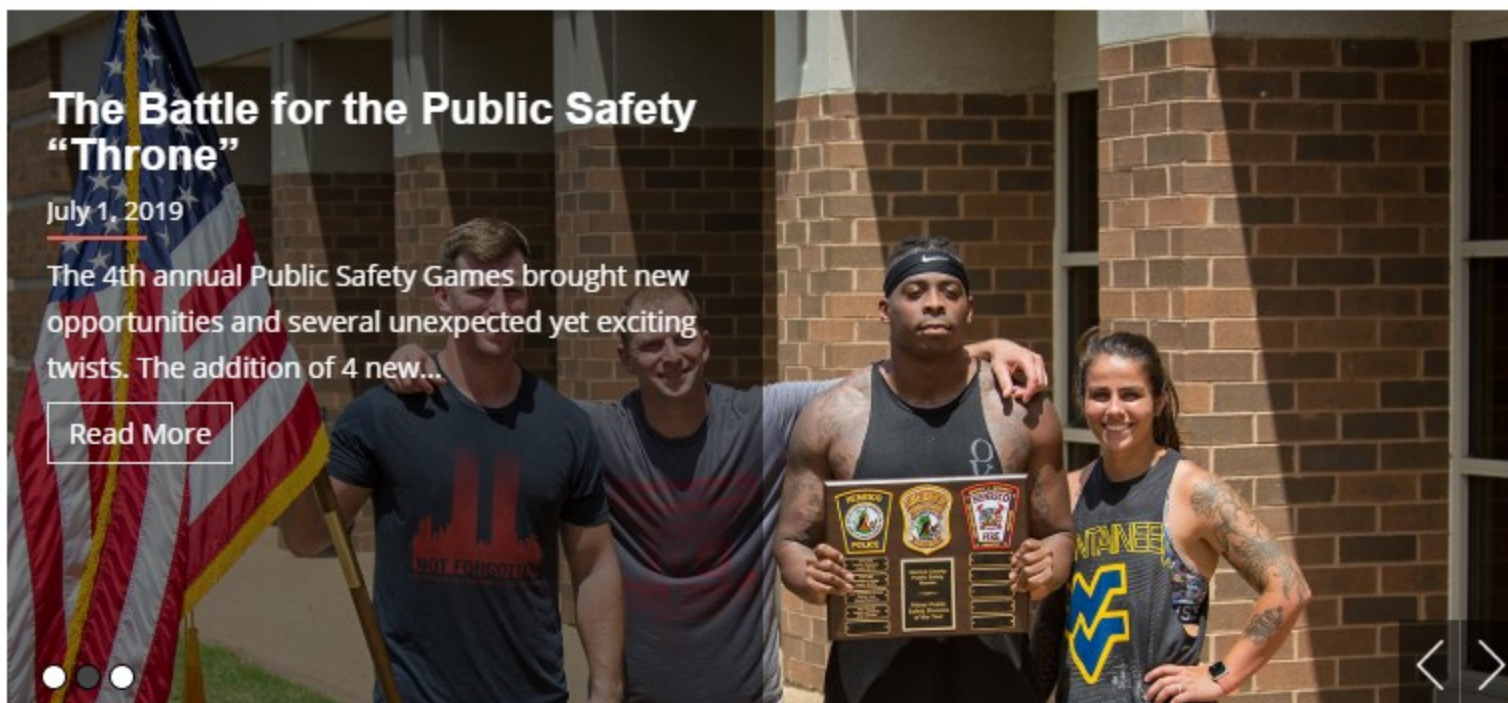


# CC COUNTY CONNECTION

EMPLOYEE NEWSLETTER

## Upcoming Events

- JUL 4** Independence Day [Closed]  
Thursday, July 4th
- JUL 4** Red, White, and Lights 2019  
Thursday, July 4th



### The Battle for the Public Safety "Throne"

July 1, 2019

The 4th annual Public Safety Games brought new opportunities and several unexpected yet exciting twists. The addition of 4 new...

[Read More](#)

- New Employees
- Retirees
- Achievements
- Printable PDF

## Announcements

The [2019-2020 Training Catalog](#) is now available in HRMS. Enroll today!

### \*\*NEW County Connection Trivia!\*\*



What is the name of the soon to retire "Furriest Team Member?"  
 Search the [June 2019 County Connection](#) for clues and be the first to [submit the correct answer](#).  
 Win a festive Benefits Swag basket sponsored by our Benefits Department!

## Tweets by @HenricoHR

**Henrico HR**  
@HenricoHR

#HenricoJobs- Hourly Recreation Center Coordinator (Special Events)  
Closes- 07/01  
Performs routine recreation work as well as program planning and staff coordination duties for the Special Events Section in an hourly capacity.  
[bit.ly/2RCgHSx](https://bit.ly/2RCgHSx)#ApplyHenrico #Jobsearch

## July Articles



# Employee Academy

□ July 2019

by Rebecca Slough, OLTD



The County’s NaCo Award Winning Employee Academy connects employees with one another and gives them rare insight into the behind-the-scenes operations of myriad county departments. Each session includes tours of three different sites, meeting for two hours every other week. In keeping with the County Manager’s vision of “leadership at all levels” of the organization, tours are conducted by employees in diverse roles within each department. Cohort groups of up to 15 employees tour the three sites together, giving them time to learn about the divisions and also to get to know one another and enlarge their professional networks.

Twenty-one different sites have been included in seven academy sessions so far, with more planned for the future. Just a few departments/divisions that have participated are the Libbie Mill Library Media Center, Water Reclamation Facility, Police 911, Three Lakes Nature Center the Public Works sign shop, and James River Juvenile Detention Center. Another new session is being offered for the FY19/20 training year which will include Community Corrections, Advocate for the Aging and Information Technology.



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Participant response has been overwhelmingly positive. With the program going into its fifth year, it's reputation is spreading and demand is high. The impact on participants has been profound. In post-session surveys, they have revealed that they now understand not only how other departments work, but how their own department fits into the county as a whole. They have also created robust professional networks and have increased their own engagement – and excitement – as Henrico County employees. Some direct quotes from participants include:

- Learning about the different departments helps me understand what happens to make the county great.
- I learned how departments work together to help Henrico County citizens and I'm better able to refer my clients to resources in other County agencies. It also gave me a greater appreciation of the work, stresses, and pride that other county employees encounter.
- I loved learning about the different aspects of a division (there were many, many things that I didn't know). We may have an idea about what a department does, but truly seeing the departments and getting an explanation helps it all make sense. It shows how the county is integrated into one entity to help serve the customers of Henrico.
- Networking with different people throughout the county was tremendously beneficial.
- I have learned so much more about other departments, how they do things, the scope of what they do, and the collaboration that's going on between different departments.

For more information about the Employee Academy and other classes being offered for FY19/20, check out the training calendar of classes at [https://employees.henrico.us/pdfs/oltd/classroom/oltd\\_calendar.pdf](https://employees.henrico.us/pdfs/oltd/classroom/oltd_calendar.pdf)

Employee Academy

□ [The Battle for the Public Safety "Throne"](#)



# The Battle for the Public Safety “Throne”

□ July 2019

by Joshua Gaskins, Fitness & Wellness



The 4th annual Public Safety Games brought new opportunities and several unexpected yet exciting twists. The addition of 4 new individual competitions – the 10K run, 10K row, relative strength and CrossFit competitions – brought new energy and excitement to this annual event. The result was a record setting 43 public safety employees from all three public safety divisions (Police, Fire and Sheriff) showing off their tactical athlete prowess, proving the 2019 Public Safety games the most anticipated competition in the game’s history thus far.

Visit us on the web to view specific results of the “Top Tactical Athlete” and “Fittest Public Safety Division.”

Congratulations to FFs Ethan Huey, Tyler Brown, Tyrell Austin & Kelsey Thomas for winning the battle for the “Public Safety Throne” and the bragging rights of “Fittest Public Safety Division” of 2019 for the Division of Fire!

You can view the recap video through the Henrico County Public Relations & Media Services YouTube channel [here](https://www.youtube.com/watch?v=j1HWUR7ER6w): (<https://www.youtube.com/watch?v=j1HWUR7ER6w>).

If you are sworn public safety personnel and are interested in either the Public



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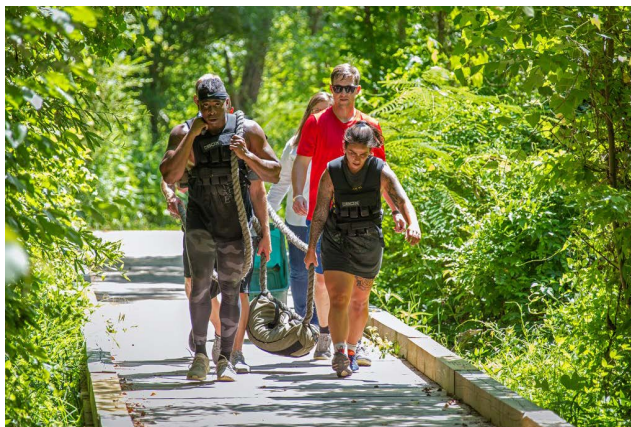
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Safety Games or joining any of our sworn only fitness programs please contact Joshua Gaskins at [gas001@henrico.us](mailto:gas001@henrico.us) or 501-7218. All sworn personnel can view the Public Safety Share Point site [here](#).



county connection

Fitness

Public Safety

[Now is the Time!](#)

[Employee Academy](#)





## Now is the Time!

□ July 2019

by Tom Ferguson, Empower Retirement



Every time you receive a salary increase consider increasing your County of Henrico 457 plan contribution. One approach is to increase your contribution in small amounts (such as 1% or more each year) up to the IRS maximum. The County of Henrico 457 plan offers the auto-increase option where you can pick a month for your contribution to automatically increase each year. Paying yourself more today could result in a better tomorrow. Your County of Henrico dedicated Empower Retirement Plan Advisor Tom Ferguson is available for both group and individual meetings. You can contact him via email at: [tom.ferguson@empower-retirement.com](mailto:tom.ferguson@empower-retirement.com), or by phone 501-5233.

county connection

increase

retirement

savings

□ [The County's Furiest Team Members](#)

□ [The Battle for the Public Safety "Throne"](#) □



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## New Employees

| Name                        | Department              |
|-----------------------------|-------------------------|
| Berger, Christopher         | <i>Police</i>           |
| Boatwright, Dashawn         | <i>Police</i>           |
| Brackley, Adam Taylor       | <i>Police</i>           |
| Bradford, Christian Sr      | <i>Sheriff's Office</i> |
| Brooks, Jovon Carter        | <i>Police</i>           |
| Brown, Ciara Zenobia        | <i>Social Services</i>  |
| Bynum, John III             | <i>Social Services</i>  |
| Carr, Emily                 | <i>Library</i>          |
| Chapman, Kent M             | <i>Finance</i>          |
| Castro, Juan Antonio        | <i>Police</i>           |
| Christen, Garret Richard    | <i>Police</i>           |
| Church, William J           | <i>Sheriff's Office</i> |
| Collins, Craig              | <i>County Manager</i>   |
| Correal, Steven Tyler       | <i>Police</i>           |
| Cotto, Angel Armando        | <i>Public Utilities</i> |
| Crosby, Emily Ann           | <i>Police</i>           |
| Davis, Jeremy Steven        | <i>Police</i>           |
| Dominic, Kihyanna           | <i>Sheriff's Office</i> |
| Drinkwater, Shane Wade      | <i>Police</i>           |
| Duffek, William Henry       | <i>Public Works</i>     |
| Early, Doreen L.            | <i>General Services</i> |
| Ferry, Dominique Nicole     | <i>Police</i>           |
| Fischer, Jessica Lynn       | <i>Police</i>           |
| Foley, Danielle Renee       | <i>Police</i>           |
| Gesmondi, Samantha Lynn     | <i>Police</i>           |
| Giannini, Tyler Lane        | <i>Police</i>           |
| Green, Lynzi Karyl          | <i>Police</i>           |
| Gunter, Dustin Leonard      | <i>Police</i>           |
| Hagan, Rolanda Amina        | <i>Police</i>           |
| Hambley, Justin Mark ]      | <i>Police</i>           |
| Herbin, Kailah Yasmine      | <i>Police</i>           |
| Hoppes, Daniel Franklin III | <i>Police</i>           |
| Jones, Bettina              | <i>Human Resources</i>  |
| Jude, Rebecca               | <i>Library</i>          |
| Lacy, Savannah              | <i>Police</i>           |
| Luck, Rebekah               | <i>Police</i>           |
| McLeod, Taariq Manuel       | <i>Police</i>           |
| Megariotis, Kimberly Ann    | <i>Police</i>           |
| Melton, Joshua Taylor       | <i>Police</i>           |
| Miller, Taylor              | <i>Social Services</i>  |
| Morris, Shanice T.          | <i>Sheriff's Office</i> |
| Olsen, Mitchell Gary        | <i>Police</i>           |
| Powell, Steven Lydell Jr    | <i>Public Works</i>     |
| Reynoso, Karen              | <i>Police</i>           |
| Robinson, Amber Elizabeth   | <i>Police</i>           |
| Sarandrea, Laura J          | <i>Public Works</i>     |
| Schibner, Matthew S         | <i>Public Utilities</i> |
| Seay, Jordan Massie         | <i>Police</i>           |



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|                            |                                  |
|----------------------------|----------------------------------|
| Sheets, Daniel Aubrey      | <i>Library</i>                   |
| Snipes, Anthony Keith Jr.  | <i>Police</i>                    |
| Stoltz, Matthew Michael    | <i>Police</i>                    |
| Tarantino, John Robert     | <i>Police</i>                    |
| Thornton, Florence R (Flo) | <i>James River Juv Detention</i> |
| Thornton, Seana D          | <i>Library</i>                   |
| Tolley, Donna Marie        | <i>Police</i>                    |
| Vaughn, Abigail Joy        | <i>Police</i>                    |
| Walker, Cheyenne Renea     | <i>Police</i>                    |
| Walton, Derek Alan         | <i>Public Utilities</i>          |
| White, Anna Grace          | <i>Police</i>                    |
| White, Destiny Rose        | <i>Police</i>                    |
| White, Jamie               | <i>Library</i>                   |
| Wilson, Richard Dale       | <i>Police</i>                    |
| Wood, William J            | <i>Public Utilities</i>          |
| Worosher, Tanner Charles   | <i>Police</i>                    |





## Retirees

| Name                    | Department               |
|-------------------------|--------------------------|
| Barlett, Richard        | Public Utilities         |
| Davis, David            | Public Works             |
| Horowitz, Jeffry S.     | General Services         |
| Leary III, Albert "Tom" | Police                   |
| Lowrance, Joseph        | Public Utilities         |
| Martin, Kenneth         | Public Works             |
| Prentis, Steward        | Sheriff                  |
| Seay, Larry L.          | Finance                  |
| Strickler, S. Mark      | Community Revitalization |



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