



Group Enrollment Application
(New Enrollment/Changes to Enrollment)

Delta Dental of Virginia
4818 Starkey Road, Roanoke, VA 24018
(540) 989-8000 · (800) 237-6060
Fax: (540) 776-8109

IMPORTANT: Enrollment Application with incomplete or missing information will be returned.

THIS SECTION TO BE COMPLETED BY GROUP ADMINISTRATOR

Account Name: Henrico County Government and Public Schools		Effective Date:
Account No: 00000600084	Sub-Account No:	Sub-Sub Account No:
Department:		Benefit Plan ID:
Employment Status (choose one): <input type="checkbox"/> Active <input type="checkbox"/> COBRA <input type="checkbox"/> Line of Duty <input type="checkbox"/> Retiree		Employee Type (choose one): <input type="checkbox"/> Full-Time

Section A: ENROLLMENT/CHANGE (For qualifying event provide date and reason)

New Hire Open Enrollment Reinstatement Cancel Coverage COBRA (Effective Date ____/____/____)
 Qualifying Event: ADD dependent, spouse, or domestic partner DROP dependent, spouse, or domestic partner
 Name: Previous Name _____ Address Telephone Other _____
 Decline Coverage - I understand that I have been offered and have elected to decline coverage under my employer sponsored dental plan with Delta Dental at this time. I will not be eligible to enroll until the next open enrollment period or in the event of a qualifying event.
 (Sign, date and complete first line of Section B.) **Signature** _____ **Date** _____

Date of Qualifying Event / /	Reason(s) for Qualifying Event <input type="checkbox"/> Marriage <input type="checkbox"/> Loss of other group coverage <input type="checkbox"/> Divorce <input type="checkbox"/> No longer a dependent <input type="checkbox"/> Birth or adoption <input type="checkbox"/> Death of spouse/dependent <input type="checkbox"/> Other _____
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Section B: EMPLOYEE INFORMATION

Last Name	First Name	MI	Social Security Number - -	Group Assigned ID (if applicable)
Mailing Address (#, Street, Apt)			City	State ZIP
Home Telephone ()	Date of Birth / /	Gender <input type="checkbox"/> Male <input type="checkbox"/> Female	Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Married	Date of Hire / /
Number of Hours Worked Per Week			Email Address	

I agree to receive communications regarding my group plan via the email address I have supplied on this application.

Section C: COVERAGE

Product (check one) <input type="checkbox"/> Delta Dental PPO SM plus Premier <input type="checkbox"/> Delta Dental PPO SM - EPO Plan Design	Plan <input type="checkbox"/> Low Option/Retirees <input type="checkbox"/> High Plan Option/Retirees <input type="checkbox"/> EPO Plan Design/Retirees <input type="checkbox"/> Low Option/Active <input type="checkbox"/> High Option/Active <input type="checkbox"/> EPO Plan Design/Active	Coverage Type (check one) <input type="checkbox"/> Employee <input type="checkbox"/> Employee + Child <input type="checkbox"/> Employee + Spouse <input type="checkbox"/> Employee + Family
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Section D: LIST ALL MEMBERS TO BE ENROLLED/DROPPED BASED ON THE COVERAGE TYPE SELECTED

	Last Name (if different)	First Name, MI	SSN	Relationship	Gender (M/F)	Date of Birth (MM/DD/YYYY)
<input type="checkbox"/> Add <input type="checkbox"/> Drop						
<input type="checkbox"/> Add <input type="checkbox"/> Drop						
<input type="checkbox"/> Add <input type="checkbox"/> Drop						
<input type="checkbox"/> Add <input type="checkbox"/> Drop						

Section E: AUTHORIZATION AND CERTIFICATION

I authorize dentists, dental office personnel, and other health care professionals and entities to disclose to Delta Dental of Virginia, its agents and employees (including, without limitation, its claims and customer service personnel) all information necessary to determine (1) eligibility for coverage and (2) covered benefits. This authorization is made for each individual to be enrolled or affected by this change. The authorization is valid for 30 months from the date this form is signed for underwriting purposes. The authorization is valid for the term of coverage for the purpose of collecting information in connection with claims for benefits. The applicant or the applicant's authorized representative is entitled to receive a copy of the authorization form.

I understand that my selection of coverage may be changed only during the open enrollment period of each year unless I experience a qualifying event listed under "Reasons for Qualifying Event" in Section A. Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing false or deceptive statement may have violated state law. I certify that the information supplied by me on this form is accurate to the best of my knowledge.

Signature: _____ Date: _____

Henrico County 2026 Delta Dental Rates

The tables below show the dental rates for employees. The rates are the same for full-time and part-time employees, and there is no employer contribution.

Delta Dental PPO plus Premier – High Option Plan

Coverage Tier	Biweekly* Cost	Monthly Cost	Annual Cost
Employee Only	\$20.79	\$41.58	\$498.96
Employee + Child	\$37.61	\$75.22	\$902.64
Employee + Spouse	\$37.61	\$75.22	\$902.64
Employee + Family	\$59.05	\$118.10	\$1,417.20

Delta Dental PPO plus Premier – Low Option Plan

Coverage Tier	Biweekly* Cost	Monthly Cost	Annual Cost
Employee Only	\$13.94	\$27.88	\$334.56
Employee + Child	\$25.20	\$50.40	\$604.80
Employee + Spouse	\$25.20	\$50.40	\$604.80
Employee + Family	\$39.52	\$79.04	\$948.48

Delta Dental PPO – EPO Plan

Coverage Tier	Biweekly* Cost	Monthly Cost	Annual Cost
Employee Only	\$12.29	\$24.58	\$294.96
Employee + Child	\$20.46	\$40.92	\$491.04
Employee + Spouse	\$20.46	\$40.92	\$491.04
Employee + Family	\$27.61	\$55.22	\$662.64

**Bi-weekly costs are deducted from 24 of the 26 pay periods.*

Instructions for Completing the Delta Dental Enrollment Form

Please complete the Sections A – E on the enrollment form to enroll and select your dental plan option. If you wish to decline dental coverage, please check “Decline Coverage” in Section A then sign, date, and complete the first line of Section B.

Note: *There should only be one signature under Section A (if you are waiving coverage) or Section E (if you are enrolling).*

To help you choose the right dental plan option and determine your per-paycheck cost, please follow the steps below.

1. Understand the Plan Options

There are two types of network dentists under the Delta Dental High and Low Option plans – Delta Dental PPO and Delta Dental Premier dentists. There are three (3) plan options you may choose from:

- Delta Dental PPO plus Premier – **High Option Plan**
- Delta Dental PPO plus Premier – **Low Option Plan**
- Delta Dental PPO – **EPO Plan**

2. Review the “**Summary of Plan Benefits**” chart and the **rate sheets** on the pages that follow.

3. For more information about coverage, eligibility, benefit amounts, and frequently asked questions, please reference the [Delta Dental Booklet](#).

Additional Considerations

Does your spouse work **full-time** for **Henrico County or Henrico County Public Schools**?

- **If yes**, are you currently covered under their dental plan through Henrico County or HCPS?
- **If yes**, and you would like to remain as a covered dependent under their plan, you will need to **decline coverage** as part of your new hire elections.
- **If yes**, and you would like to **become the policyholder** under the dental plan (**deductions will be withheld from your paycheck**), you will need to complete the Delta Dental enrollment form and ensure your spouse, and any applicable dependents (child(ren)) are listed in Section D. Your spouse will need to contact the General Government Benefits Office at HR-Benefits@henrico.gov or the HCPS Benefits Office at hcpsbenefits@henrico.k12.va.us directly to make the necessary changes to their current enrollment.

Your privacy is important to Delta Dental of Virginia. We are committed to safeguarding your protected health information and are making every reasonable effort to ensure we maintain that information securely.

To learn more about how your dental information may be used and disclosed, and how you can get access to this information, please visit our website at deltadentalva.com/privacypractices.aspx. To request a printed copy of the privacy notice, contact us at Delta Dental of Virginia, attention: Privacy Unit, 4818 Starkey Road, Roanoke, VA 24018 or by calling 800-234-6060.

Delta Dental of Virginia Privacy Practices

Protecting the privacy and confidentiality of information about our customers is very important to Delta Dental of Virginia. Accordingly, we strive to comply with each of the following practices.

Notice of Insurance Information Practices:

1. Personal information may be collected from persons other than an individual(s) proposed for coverage.
2. This information, as well as other personal or privileged information collected later, may, in certain circumstances, be disclosed to third parties without authorization.
3. You may access and correct all personal information that is collected.
4. You will be furnished a more complete explanation of our information practices upon request.

Notice of Financial Information Collection and Disclosure Practices:

1. Financial information collected or received in connection with an insurance transaction may, in certain circumstances, be disclosed to non-affiliated third parties.
2. The individual to whom the financial information pertains may direct that it not be disclosed except as provided by Virginia Code Section 38.2-613.
3. This right may be exercised at any time and remains in effect until the individual revokes it.
4. To direct that your financial information not be disclosed except as provided by Virginia Code Section 38.2-613, you may send a signed letter to that effect to us at the following address:

Delta Dental of Virginia
Benefit Services
Attn: Privacy Coordinator
4818 Starkey Road
Roanoke, Virginia 24018

5. A non-affiliated third party to whom financial information is disclosed may disclose it to any other person if disclosure would be permitted by Virginia Code Section 38.2-613.
6. We will furnish you a more complete explanation of our financial information collection and disclosure practices upon request. To receive a copy of this explanation, please (a) contact us at the address in paragraph 4 of this notice or (b) call us at 1-800-237-6060.