

# Fleet Parts Specialist IV



## General Summary of Classification:

Serves as Lead Fleet Parts Specialist; provides training and guidance to Parts staff; assists with directing work assignments; uses expertise to support the County's centralized fleet and equipment maintenance and repair operations managed by Central Automotive Maintenance (CAM) Division by performing an array of inventory forecasting and management duties; provides assistance to the Fleet Parts Supervisor and serves as acting supervisor as needed; performs related work as required.

## Examples of Primary Tasks, Duties and Responsibilities (TDR):

*NOTE: This is not a job description. The following examples are intended to be illustrative of the nature and scope of TDR that are typically assigned to positions in this job classification. Examples below are not all comprehensive. Actual assigned TDR may vary based on operational needs.*

This is a competitive classification separate from and in addition to approved CDP levels. Additional classification-specific duties and requirements are available in the current approved career development document.

- Conducts periodic inventory counts, prepares, reviews and evaluates parts management reports related to order processing and inventories for accuracy and discrepancies, researches and resolves discrepancies using appropriate corrective actions, trends inventory data, forecasts inventory need, reviews & refines reorder points/levels to optimize inventory levels;
- Manages parts obsolescence and core programs and assists with forecasting capital equipment replacements;
- Processes purchase orders to restock inventory for assigned parts category groups;
- Performs other duties as assigned.

## Knowledge, Skills and Abilities (KSA) Typically Required:

- **Occupation-specific:** Extensive working knowledge of the parts industry terminology, including acronyms and alternative names, automotive systems and equipment, systems-related components and parts, systems-related fluids, warranties, purchasing and return procedures (including exchange procedures), proper core handling, web-based systems routinely used to research and order parts, and proper procedures for storeroom, parts and inventory management; extensive working knowledge of CAM-specific inventories, storeroom and warehousing procedures and ability to train new staff.
- **Technical:** Excellent computer skills with demonstrated proficiency using typical business software, proprietary software and applications, and various wireless technologies and peripherals for communications and to complete assigned tasks.
- **Interpersonal, Communication and Customer Service:** Excellent verbal and written communication skills; communicates clearly and accurately with all levels of County & department staff and vendors; sound supervisory and training skills; excellent collaborative skills with demonstrated ability to share information and work effectively, both independently and as part of a team, to ensure the timely and accurate procurement and issuing of parts and supplies; excellent customer service skills; trains, supports and collaborates effectively with CAM staff, internal customers and external suppliers to meet CAM's and County departments' operational needs and complete assigned duties accurately and in a timely manner.
- **Decision-making and Authority:** Adheres to all established procedures; routinely uses sound judgement to make decisions; recognizes and reports issues with parts and variances in inventories to supervisor; resolves issues and discrepancies as directed; assists with issue resolution as directed; appropriately keeps supervisor informed and involves supervisor as needed; excellent organization and time management skills; plans and executes assigned work effectively to successfully complete assigned tasks accurately, in a timely manner within established deadlines and budget.
- **Leadership:** Non-supervisory. Lead Parts Specialist. Serves as a primary point of contact for inventory management.
- **Environment:** Typically works in an indoor setting; may be required to work in various indoor and outdoor locations and in various temperature and weather conditions, which may include extreme weather and temperatures.
- **Physical:** Visual acuity sufficient to determine condition and conformity of goods to OEM and other relevant specifications, verify accurate receipt of orders and assist with inventory management; visual and hearing acuity sufficient to ensure the safety of self and others and safely perform assigned job duties in various work-related locations and conditions as assigned; physical condition sufficient to safely operate County vehicles and equipment, utilize all required PPE and to perform heavy lifting, carrying, loading and unloading of items incidental to assigned job duties with and without assistance.

## Minimum Education and Experience:

**Education:** High school diploma/GED including participation in a relevant technical program, or other relevant coursework;

**Experience:** Four (4) years of experience including two years of proficiently performing CDP level III duties, or four or more years of other progressively responsible automotive parts and storeroom experience resulting in the necessary proficiencies;

**OR:** An equivalent combination of experience & training which provides the required proficiencies, knowledge, skills, abilities.

## Other Requirements (License, Certifications, Training, etc.):

- Valid driver's license, Certified Logistics Technician Training certification, Class C UST Operator training; refer to the current approved career development document for other classification-specific license, certification & training requirements.
- Criminal history record check and fingerprinting of all employees in authorized and hourly safety sensitive positions.
- Successful completion of NIMS ICS 700. Additional NIMS ICS training courses may be required.

NOTE: This is a class specification and not an individualized position description. A class specification defines the general nature and scope of duties and responsibilities of positions in a job classification Class specs are not intended to describe and does not list all of the job duties and responsibilities that may be assigned to a specific position in a job classification.