

Senior Psychologist



General Summary of Classification:

Provides clinical and administrative supervision to licensed psychologists, clinical interns, professional and other staff; serves as a working supervisor: assesses, tests, diagnoses, evaluates, and treats the full spectrum of psychological diagnoses, including those considered to be the most severe or complex; supervises and performs work of considerable difficulty ordered by the judicial systems, including criminal and civil court ordered evaluations, diagnosing and evaluating mental disorders, clinical consultation and psychological testing; performs other clinical, supervisory and administrative duties as assigned.

Examples of Primary Tasks, Duties and Responsibilities (TDR):

NOTE: This is not a job description. The following examples are intended to be illustrative of the nature and scope of TDR that are typically assigned to positions in this job classification. Examples below are not all comprehensive. Actual assigned TDR may vary based on operational needs.

- Provides effective supervision to psychology staff (i.e., forensic psychologists, psychology assistants, students & trainees) including but not limited to scheduling & assigning work, monitoring services provided, reviewing work & evaluating performance, recruitment and hiring activities, providing effective training, coaching and feedback to staff, etc.;
- Uses professional expertise to perform all the duties assigned to staff clinical and/or forensic psychologists and to interact effectively with consumers and a diverse array of internal and external stakeholders;
- Performs other duties as assigned.

Knowledge, Skills and Abilities (KSA) Typically Required:

- **Occupation-specific:** Considerable knowledge of the principles and practices of clinical psychology including personality theory, diagnostic interviewing and testing, psychotherapy, characteristics of mental and emotional disorders, and psychological treatment modalities. Demonstrated ability to identify and evaluate normal and abnormal behavior tendencies, diagnose, evaluate, and determine an appropriate prognosis. Sound working knowledge mental health law, court precedent and court procedures. Sound supervisory skills & demonstrated ability to foster and maintain good morale.
- **Technical:** Sound computer skills with the ability to use computer and an array of business software, proprietary software and applications, and various wireless technologies and peripherals for communications and to complete assigned tasks; provides consultations, information, and guidance on psychological matters to staff, other divisions, agencies, community organizations, judicial systems & other interested parties.
- **Interpersonal, Communication and Customer Service:** Experience developing and maintaining effective professional working relationships with a diverse array of internal and external stakeholders; communicates and interacts professionally and maintains appropriate boundaries; consistently demonstrates excellent collaborative skills with an ability lead and work as part of a team; provides community education to promote acceptance of consumers through activities and interactions; encourages consumer and family participation in service planning. May serve on agency, local, or state committees.
- **Decision-making and Authority:** Utilizes professional psychological expertise to consult, assess, diagnose, develop individual treatment plans, and treat patients; and to train and provide feedback/guidance to staff regarding patient care.
- **Leadership:** Represents the department to consumers and other relevant internal and external stakeholders; promotes and maintains positive working relationships with clients, families, staff, community providers, and members of the public; maintains keen awareness of diversity and special population issues; consistently demonstrates effective collaboration and cooperation with other units and divisions to further the work of the agency including consultations. Practices, facilitates and ensures the prompt exchange of information and the timely and accurate documentation in electronic health records.
- **Environment:** Typically works in an indoor office setting; may be required to work in various other locations; may be required to travel and/or work a flexible schedule as needed.
- **Physical:** Visual, hearing and verbal acuity sufficient to engage in effective interactions with staff and relevant stakeholders necessary for accurate evaluations, testing, diagnosis, consultations, and to conduct individual and group psychotherapy. Physical ability sufficient to perform assigned duties in various types of duty-related locations as needed.

Minimum Education and Experience:

Education: Possession of a Doctorate-level degree in Clinical Psychology from an APA accredited program;

Experience: Three (3) years of relevant experience as a licensed Clinical Psychologist, clinical or forensic, as determined by the position assignment; for a forensic position experience performing court ordered criminal and civil evaluations required; plus five (5) years of supervisory experience in a similar role.

Other Requirements (License, Certifications, Training, etc.):

- Valid Clinical Psychologist license. If assigned as a Forensic Psychologist, completion of the post-doctoral training necessary to meet the standard for appointment as a forensic evaluator by the DBHDS Commissioner is also required.
- Valid driver's license to perform assigned duties at various locations.
- Criminal history record check and fingerprinting of all employees in authorized and hourly safety sensitive positions.
- Successful completion of NIMS ICS 700. Additional NIMS ICS training courses may be required.

NOTE: This is a class specification and not an individualized position description. A class specification defines the general nature and scope of duties and responsibilities of positions in a job classification Class specs are not intended to describe and does not list all of the job duties and responsibilities that may be assigned to a specific position in a job classification.