



General Summary of Classification:

May be assigned as a clinical or forensic psychologist to assess, test, diagnose, evaluate, and treat the full spectrum of psychological diagnoses, including those considered to be the most severe or complex; may be assigned to perform work of considerable difficulty ordered by the judicial systems, including criminal and civil court ordered evaluations, diagnosing and evaluating mental disorders, clinical consultation and psychological testing; performs other duties as assigned.

Examples of Primary Tasks, Duties and Responsibilities (TDR):

NOTE: This is not a job description. The following examples are intended to be illustrative of the nature and scope of TDR that are typically assigned to positions in this job classification. Examples below are not all comprehensive. Actual assigned TDR may vary based on operational needs.

- Selects, administers, scores and interprets a variety of psychological tests to measure and evaluate intelligence, neurocognitive deficits, achievement, personality, and other mental characteristics;
- Uses professional expertise to accurately diagnose mental disorders, and to develop and implement effective individual treatment plans, specifying type, frequency, intensity, and duration of therapy;
- Interacts with clients to assist them in gaining insight, defining goals, and planning action to achieve effective personal, social, educational, or vocational development and adjustment;
- Consults with doctors, therapists, or clinicians regarding patient care;
- If assigned as a Forensic Psychologist: Conducts court ordered criminal and civil evaluations to include clinical interview, record review, review of collateral information and psychological testing as needed; prepares psychological evaluations that address personality, intellectual and cognitive functioning to address program and treatment needs; and prepares criminal and civil forensic reports that address legal and psychological questions;
- Performs other duties as assigned.

Knowledge, Skills and Abilities (KSA) Typically Required:

- **Occupation-specific:** Considerable knowledge of the principles and practices of clinical psychology including personality theory, diagnostic interviewing and testing, psychotherapy, characteristics of mental and emotional disorders, and psychological treatment modalities. Demonstrated ability to administer, score and interpret a variety of psychological tests, to identify and evaluate normal and abnormal behavior tendencies, diagnose, evaluate, and determine an appropriate prognosis. May require sound working knowledge mental health law, court precedent and court procedures.
- **Technical:** Sound computer skills with the ability to use computer and an array of business software, proprietary software and applications, and various wireless technologies and peripherals for communications and to complete assigned tasks.
- **Interpersonal, Communication and Customer Service:** Experience developing and maintaining sound professional working relationships with an array of internal and external stakeholders such as mental health and healthcare professionals, parties of the judicial system, patients, County staff, etc.; ability to communicate and interact professionally and maintain appropriate boundaries; excellent collaborative skills with an ability work independently and as part of a team.
- **Decision-making and Authority:** Utilizes professional psychological expertise to assess, diagnose, develop individual treatment plans, and treat patients; consults with doctors, therapists, and clinicians regarding patient care.
- **Leadership:** Serves as the County point of contact and representative for assigned patients, may include the judicial system as required; attends staff conferences to provide and interpret psychological test data for use in the diagnosis of the patients' problems, care, and treatment. May supervise, train and evaluate the work of clinical interns.
- **Environment:** Typically works in an indoor office setting; may be required to work in various other locations; may be required to travel and/or work a flexible schedule as needed; may be required to travel for training.
- **Physical:** Visual, hearing and verbal acuity sufficient to engage in effective interactions with staff and relevant stakeholders necessary for accurate evaluations, testing, diagnosis, consultations, and to conduct individual and group psychotherapy. Physical ability sufficient to perform assigned duties in various types of duty-related locations as needed.

Minimum Education and Experience:

Education: Possession of a Doctorate-level degree in Clinical Psychology from an APA accredited program;

Experience: Three (3) years of relevant experience as a licensed Clinical Psychologist, clinical or forensic, as determined by the assignment; experience performing court ordered criminal & civil evaluations required; experience working in a community mental health setting.

Other Requirements (License, Certifications, Training, etc.):

- Valid Clinical Psychologist license. If assigned as a Forensic Psychologist, completion of the post-doctoral training necessary to meet the standard for appointment as a forensic evaluator by the DBHDS Commissioner is also required.
- Valid driver's license to perform assigned duties at various locations.
- Criminal history record check and fingerprinting of all employees in authorized and hourly safety sensitive positions.
- Successful completion of NIMS ICS 700. Additional NIMS ICS training courses may be required.

NOTE: This is a class specification and not an individualized position description. A class specification defines the general nature and scope of duties and responsibilities of positions in a job classification Class specs are not intended to describe and does not list all of the job duties and responsibilities that may be assigned to a specific position in a job classification.