Human Resources Department PO Box 27032 Richmond, VA 23273 804-501-4628 FAX 804-501-5287

CLASS SPECIFICATION FOR Registered Nurse

GENERAL STATEMENT OF DUTIES: Performs professional nursing and other related duties for the agency to which assigned; does related work as required.

<u>DISTINGUISHING FEATURES OF THE CLASS:</u> An employee in this class provides professional nursing care to detainees. Work is performed under the supervision of the facility administrative staff and the physician. Supervision may be exercised over assistants or temporary employees.

EXAMPLES OF WORK (illustrative only):

- Performs physical examinations which may include checking height, weight, temperature, pulse, respiration, blood pressure and vision;
- Obtains medical history including possible allergies, chronic health problems, psychiatric problems, substance abuse and other pertinent information;
- Consults with family, medical and interagency personnel regarding physical and emotional problems;
- Makes appointments and may accompany patient to various health clinics and hospital emergency rooms;
- May obtain blood samples for various health tests;
- Maintains health records according to set standards;
- Gives medication and provides treatment as prescribed by attending physician;
- Monitors medication levels and side effects of medication that is prescribed by physician;
- Administers first aid for illnesses and injuries;
- Provides instruction on general health and hygiene;
- Requisitions and dispenses medical supplies and drugs:
- Remains on call for emergencies;
- Conducts collateral contacts with families of clients or other community care givers involved with the client;
- Expands own knowledge by such means as academic study, independent reading and attending outside conferences, workshops and seminars;
- Performs related work as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Extensive knowledge of general nursing and nursing methods; extensive knowledge of first aid and physical hygiene; ability to teach nursing/first-aid skills to staff; ability to communicate well orally and in writing; ability to act independently and make decisions in critical situations when professional medical guidance isn't readily available.

<u>MINIMUM EDUCATION AND EXPERIENCE:</u> Graduation from an accredited school of professional nursing; <u>OR</u>, any equivalent combination of education and experience which provides the required knowledge, skills and abilities.

ADDITIONAL REQUIREMENT: Possession of a certificate as a registered professional nurse as issued by the State of Virginia.

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This is a class specification and not an individualized job description. A class specification defines the general character and scope of duties and responsibilities of <u>all</u> positions in a job classification, but it is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.