## **HENRICO**

Virginia

Human Resources Department PO Box 27032 Richmond, VA 23273 804-501-4628 FAX 804-501-5287

## **CLASS SPECIFICATION FOR**

## **Assistant County Attorney III**

**GENERAL STATEMENT OF DUTIES:** Assists the Senior Assistant County Attorney, Deputy County Attorney, or the County Attorney in providing general legal services for the County administration, School administration, the Board of Supervisors, the School Board and all other boards, commissions, authorities and agencies of the County; does related work as required.

<u>DISTINGUISHING FEATURES OF THE CLASS:</u> The incumbent in this class supervises or leads the work of Assistant County Attorneys I and/or II in providing legal services and consultation to all County agencies, authorities, boards and commissions. The employee is assigned the more difficult cases and transactions and functions with wide latitude and independence under the administrative direction and general supervision of the County Attorney, Deputy County Attorney, or Senior Assistant County Attorney.

## **EXAMPLES OF WORK** (illustrative only):

- Prepares oral and written opinions on legal matters;
- Attends meetings of the Board of Supervisors, the School Board and other boards and commissions as necessary;
- Prepares and tries court cases, including appeals to state and federal courts in which the County or any of its
  officers and/or employees is officially involved;
- Represents the County and School Board before administrative agencies and tribunals, such as the Virginia Employment Commission;
- Reviews and draws up legal documents required for County business;
- Represents County and School Board in condemnation proceedings and collection proceedings for debts owed the County or the School Board;
- Advises on the purchase, sale, exchange or leasing of properties;
- Prepares County ordinances, and sees to enforcement of ordinances in court, other than traffic or strictly criminal matters;
- Prepares and reviews legislation for sessions of the General Assembly;
- Makes presentations at the General Assembly as necessary;
- Responsible for handling legal cases of a highly complex nature;
- Performs related work as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Extensive knowledge of general and governmental law; good knowledge of State and County laws and federal laws and regulations and their relationship to the authority and functions of County and State; good knowledge of Court operations and personnel; ability to organize, interpret and apply legal principles and knowledge to complex legal problems; ability to establish and maintain effective working relationships with public officials and the general public; good professional judgment; good legal research and writing skills; ability to effectively supervise.

MINIMUM EDUCATION AND EXPERIENCE: Graduation from an accredited school of law and five (5) years of experience in the practice of law, preferably with one (1) additional year of experience directly related to areas of responsibility, and including some supervisory experience; <u>OR</u>, any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

**ADDITIONAL REQUIREMENT:** Must be licensed to practice law in the Commonwealth of Virginia.

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This is a class specification and not an individualized job description. A class specification defines the general character and scope of duties and responsibilities of <u>all</u> positions in a job classification, but it is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.