

Henrico (2026)		Henrico (2025)		Chesterfield (2025)		Hanover (2025)		Richmond (2025)	
Standard		Standard		Standard (POS 25)		Standard		Standard (Plan 2)	
Deductible - \$500/\$750 OOPM - \$3,000/\$6,000		Deductible - \$300/\$300 OOPM - \$2,500/\$5,000		Deductible - \$750/\$1,500 OOPM - \$4,000/\$8,000		Deductible - \$750/\$1,000 OOPM - \$4,000/\$8,000		Deductible - \$750/\$1,500 OOPM - \$4,000/\$8,000	
EE Only	\$82.00	EE Only	\$62.00	EE Only	\$84.00	EE Only	\$46.00	EE Only	\$94.08
EE + Child	\$247.32	EE + Child	\$207.32	EE + Child	\$380.00	EE + Child	\$167.00	EE + Child	\$382.90
EE + Spouse	\$326.50	EE + Spouse	\$286.50	EE + Spouse	\$576.00	EE + Spouse	\$360.00	EE + Spouse	\$545.32
EE + Children	\$397.16	EE + Children	\$397.16	EE + Children	\$576.00	EE + Children	\$322.00	EE + Children	\$539.98
EE + Family	\$596.06	EE + Family	\$536.06	EE + Family	\$867.00	EE + Family	\$491.00	EE + Family	\$789.58

Premier		Premier		Chesterfield does not offer a "Premier" comparable plan.	Premier (Premium)		Premier (Plan 3)	
Deductible - \$400/\$600 OOPM - \$2,500/\$5,000		Deductible - \$300/\$300 OOPM - \$2,500/\$5,000			Deductible - \$500/\$1,000 OOPM - \$3,000/\$6,000		Deductible - \$500/\$1,000 OOPM - \$5,000/\$10,000	
EE Only	\$119.64	EE Only	\$99.64		EE Only	\$123.00	EE Only	\$200.10
EE + Child	\$375.80	EE + Child	\$335.80		EE + Child	\$394.00	EE + Child	\$544.94
EE + Spouse	\$476.96	EE + Spouse	\$436.96		EE + Spouse	\$784.00	EE + Spouse	\$744.68
EE + Children	\$578.44	EE + Children	\$578.44		EE + Children	\$653.00	EE + Children	\$738.90
EE + Family	\$829.82	EE + Family	\$769.82		EE + Family	\$972.00	EE + Family	\$937.76

High-Deductible		High-Deductible		High-Deductible		High-Deductible		High-Deductible	
HSA Funding - \$1,500/\$3,000 Deductible - \$3,400/\$6,800 OOPM - \$4,000/\$8,000		HSA Funding - \$1,500/\$3,000 Deductible - \$3,300/\$6,600 OOPM - \$4,000/\$8,000		HSA Funding - \$1,400/\$2,800 Deductible - \$3,200/\$6,400 OOPM - \$4,000/\$8,000		HSA Funding - \$1,450/\$2,800 Deductible - \$3,300/\$6,600 OOPM - \$4,000/\$8,000		HSA Funding - \$750/\$1,250 Deductible - \$2,000/\$4,000 OOPM - \$4,000/\$8,000	
EE Only	\$44.84	EE Only	\$24.84	EE Only	\$27.00	EE Only	\$26.00	EE Only	\$41.02
EE + Child	\$149.06	EE + Child	\$109.06	EE + Child	\$266.00	EE + Child	\$123.00	EE + Child	\$247.76
EE + Spouse	\$203.70	EE + Spouse	\$163.70	EE + Spouse	\$436.00	EE + Spouse	\$164.00	EE + Spouse	\$338.40
EE + Children	\$229.00	EE + Children	\$229.00	EE + Children	\$436.00	EE + Children	\$253.00	EE + Children	\$332.10
EE + Family	\$365.70	EE + Family	\$305.70	EE + Family	\$654.00	EE + Family	\$306.00	EE + Family	\$572.84

The chart primarily shows information for the 2025 plan year, including rates, and also includes our 2026 updates for reference.