

Henrico County Retiree Health Insurance Supplement

Since January 2003, Henrico County has supplemented health care premiums for qualified retirees who are not eligible for the VRS Health Insurance Credit (HIC). Retirees may not receive both the HIC and the Henrico County supplement.

To qualify, retirees must have a minimum of 20 full years of VRS creditable service, at least 10 of which must be with Henrico County, and must be enrolled in medical coverage through either the Henrico County group medical plan or Via Benefits.

The supplement is calculated at \$3.00 per full year of VRS creditable service per month. The table below shows monthly and annual supplement amounts for 20 to 40 years of service; retirees with more than 40 years will continue to accrue at the same rate. *Employees approved for VRS disability retirement will receive a supplement based on the equivalent of a 30-year service retirement, or the maximum credit amount from the VRS Health Insurance Credit (if eligible).*

Years of VRS Creditable Service	Monthly Supplement	Annual Supplement
40	\$120.00	\$1,440.00
39	\$117.00	\$1,404.00
38	\$114.00	\$1,368.00
37	\$111.00	\$1,332.00
36	\$108.00	\$1,296.00
35	\$105.00	\$1,260.00
34	\$102.00	\$1,224.00
33	\$99.00	\$1,188.00
32	\$96.00	\$1,152.00
31	\$93.00	\$1,116.00
30	\$90.00	\$1,080.00
29	\$87.00	\$1,044.00
28	\$84.00	\$1,008.00
27	\$81.00	\$972.00
26	\$78.00	\$936.00
25	\$75.00	\$900.00
24	\$72.00	\$864.00
23	\$69.00	\$828.00
22	\$66.00	\$792.00
21	\$63.00	\$756.00
20	\$60.00	\$720.00

Note: There is no years-of-service cap. Retirees with more than 40 years of creditable service will receive the supplement calculated at \$3.00 per full year of service per month.