

UPDATE YOUR INFORMATION

It is important that the Benefits Office has the correct contact information for you. Each year we send Open Enrollment communications alerting you of deadlines and benefit plan changes we do not want you to miss!

If you have recently moved or changed your contact information, please notify the Benefits Office. You can make necessary updates by visiting the retiree website listed below.

The "**Retiree Personal Information Change Form**" can be found under "**Retiree Resources**."

There is a fillable electronic version available for online submission as well as a printable PDF to submit to our office via fax, mail, or email.

employees.henrico.us/govt-retirees

CONTACT US

Henrico County Benefits Office

804-501-7371 p.
804-501-4426 f.
HR-Benefits@henrico.us

Via Benefits

1-844-256-0914

Empower

Chip Richardson

804-221-1474

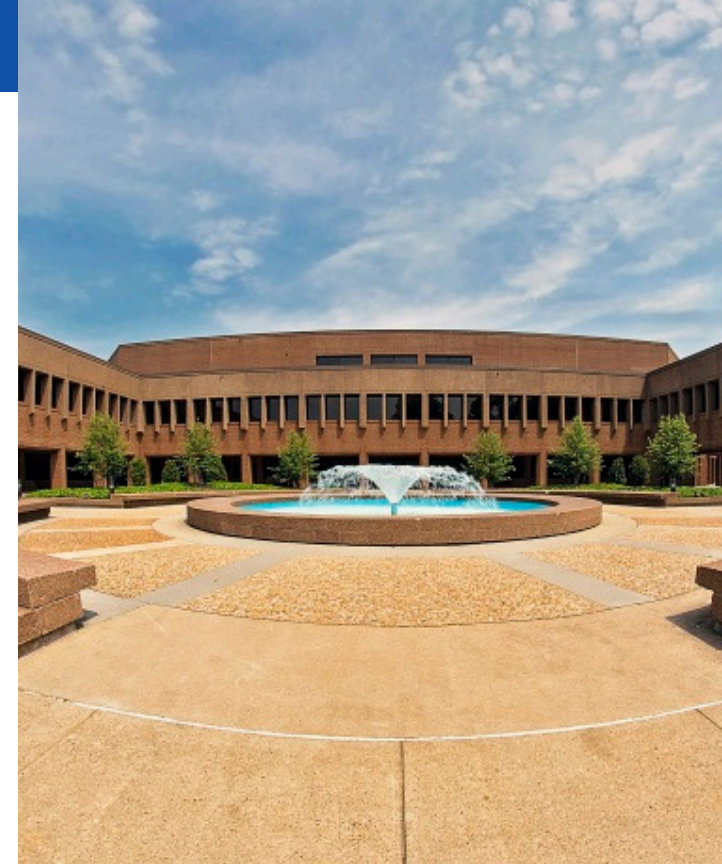
chip.richardson@empower.com

Participant Service Center

1-800-701-8255

Virginia Retirement System

1-888-827-3847



**Information for Retirees
Actively Enrolled in Benefits
with Henrico County**

August 2023 | Third Edition

ENROLLED IN MEDICARE?

Are you a retiree enrolled in Medicare supplemental plans through Via Benefits?

The 2024 **Medicare** Open Enrollment Period will be **October 15 - December 7, 2023**.

You will receive communications directly from the County-sponsored enrollment service, **Via Benefits**. A postcard will also be sent to you from Henrico County's Benefits Division.

As a reminder, dental insurance is not based on age. If applicable, the Delta Dental coverage that you currently have can be continued once you become eligible for Medicare.



OPEN ENROLLMENT

For retirees enrolled in Anthem and/or Delta Dental*:

The annual open enrollment period for retiree benefits is coming soon! This is your opportunity to make changes to your insurance coverage, including adding or removing dependents, changing plans, or canceling coverage.

Retirees will receive more information from the Benefits Office closer to the start of Open Enrollment. All Open Enrollment changes will become effective **January 1, 2024**.

**Henrico County's
Open Enrollment Period will be
from November 1 - 22, 2023.**

****There is no re-enrollment available to those who previously waived their coverage.***

VRS NEWS

New COLA effective July 1st

Eligible retirees received a cost-of-living adjustment (COLA) to their benefit amount, effective July 1 and was included in the August 1 benefit payment.

- Plan 1: 5%
- Plan 2 and Hybrid Retirement Plan: 3%

The Code of Virginia caps the annual COLA at a 3% maximum for Plan 2 and hybrid plan members, or a 5% maximum for Plan 1 members.

Visit varetire.org/retirees/cola/ for more information.

Direct Deposit Schedule Update

For tax reasons, VRS can no longer pay the January benefit in December. The December 2023 benefit will be deposited on January 2, 2024.

Questions?

VRS Counseling Center

1-888-827-3847