



Q1: What is open enrollment?

A1: Open enrollment is the time during the year you are able to change your health and dental elections.

Q2: When is open enrollment?

A2: Henrico County's Open Enrollment period for retirees enrolled in Delta Dental and/or Anthem's pre-65 retiree plan will be from **November 1 - 27, 2024**. All enrollment changes are effective January 1, 2025.

Q3: I'm enrolled in a Medicare supplemental or Medicare Advantage plan, do I need to make any changes?

A3: The **Medicare** Open Enrollment period is **October 15 - December 7, 2024**. You will receive communications directly from Via Benefits with additional information. A postcard will also be sent to you from Henrico County's Benefits Office.

Q4: What happens to my dental coverage when I become eligible for Medicare?

A4: You can keep your Delta Dental coverage once you become Medicare eligible.

CONTACT US

HR Benefits
(804) 501-7371
HR-Benefits@henrico.gov

Empower
Chip Richardson
(804) 221-1474
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Virginia Retirement System (VRS)
1 (888) 827-3847

Via Benefits
1 (866) 322-2824

OUR MISSION

We are here to support you through all stages of your retirement.



HENRICO COUNTY
HUMAN RESOURCES
Engage • Educate • Empower



Information for Retirees Actively Enrolled in Benefits through Henrico County

September 2024 | Fourth Edition



ADDITIONAL RESOURCES

Check out the websites below!

[HR Employee & Retiree Portal](#)

employees.henrico.gov/govt-retirees/

We are excited to announce we have launched a renovated website to make everything more accessible with fewer clicks. In addition to the cleaner, fresher look and feel, there is now menu hover features where all items are linked and a more robust contact page to guide you to the correct person or HR Division.

varetire.org/retirees/

henricolibrary.org

henrico.gov/calendar/category/events/

HEALTHY TIPS DURING RETIREMENT

- ▶ Retirement offers a golden opportunity to prioritize your health and well-being!
- ▶ Stimulate your mind by tapping into your hobbies. Read, garden, play board games, and create arts and crafts.
- ▶ Practice healthy habits. Eat a balance diet, stay hydrated, and exercise.

MAKE THE MOST OF YOUR RETIREMENT

- ▶ As a retiree, you still have access to the Training Center gym and the Eastern Henrico Recreation Center.
- ▶ Deep Run Park & Recreation center also has a variety of drop-in activities like badminton, pickleball, and table tennis.
- ▶ Belmont Recreation Center offers drop-in social groups and games like bridge, canasta, and pinochle!

Visit henrico.gov/rec for more information!

UPDATE YOUR INFORMATION

- ▶ It is important that the Benefits Office has the correct contact information for you. Each year we send Open Enrollment communications alerting you of deadlines and benefit plan changes we do not want you to miss!
- ▶ If you have made any recent changes, update your information with Henrico County. The “Retiree Personal Information Change Form” is available on the retiree website.
- ▶ Please ensure you contact VRS and/or Empower directly to make updates to your information.

RECENT NEWS

- ▶ Our domain has recently changed! Our website and email addresses now end with henrico.gov. The henrico.us address will continue to function and all requests to ‘.us’ for both web and email will be redirected to the new ‘.gov’ address.