

FY 2010-11 County of Henrico Department Statistics

Department	Authorized Positions by Complement					Filled	Vacant *	Exempt	Non-Exempt	Employees w/5 or more yrs. Service	Avg. yrs. Service	Applications processed **	New hires	Promotions ***	Terminations	Retirees	Turnover (%)	Grievances	Average Age (years)	Average Sick Leave Usage (hours)	Calculation based on filled	Calculation based on total complement
	1	2	3	4	Total																	
Board of Supervisors	4			1	5	5	0	1	4	4	16.00	0	0	0	0	0	0	0	50.00	65.25	13.05	13.05
Building Inspections	57			1	58	56	2	19	39	46	12.25	0	0	0	0	0	0	0	50.23	95.80	1.71	1.65
CATC			13	1	14	10	4	11	3	3	6.30	332	1	0	14	4	51.85	0	47.6	57.17	5.72	4.08
Circuit Court Clerk			37	1	38	37	1	5	33	24	9.83	447	1	5	2	1	5.26	0	48.4	69.95	1.89	1.84
Circuit Court Judges	8				8	8	0	3	5	4	10.25	0	***	3	0	0	0	0	40.37	44.84	5.61	5.61
Commonwealth's Attorney	20	33	9	1	63	62	1	40	23	38	8.90	57	0	2	1	0	1.59	0	41.48	65.29	1.05	1.04
Community Corrections	2		23	1	26	25	1	22	4	15	7.20	737	3	1	2	0	7.41	0	44.36	70.95	2.84	2.73
Community Revitalization	17		6	1	24	23	1	10	14	17	11.52	68	1	0	1	1	4.17	0	47.21	93.48	4.06	3.90
County Attorney's Office	17			1	18	18	0	12	6	13	14.61	174	0	0	2	2	11.11	0	48.5	82.20	4.57	4.57
County Manager's Office	6			7	13	13	0	5	8	10	18.38	0	0	0	0	0	0	0	55.07	65.42	5.03	5.03
Extension Office	2	1			3	3	0	1	2	1	5.33	0	0	0	0	0	0	0	43.33	109.25	36.42	36.42
Finance	115	43		1	159	147	12	80	79	115	14.16	1038	2	3	11	8	6.92	3	47.31	79.68	0.54	0.50
Fire	538			1	539	524	15	62	477	413	11.39	1490	0	9	12	7	2.23	0	39.42	89.11	0.17	0.17
General Services	220			1	221	211	10	49	172	144	11.59	1137	10	6	10	4	4.52	0	49.57	72.25	0.34	0.33
Human Resources	52			1	53	50	3	40	13	34	10.62	99	3	3	3	1	5.66	0	46.14	73.12	1.46	1.38
Information Technology	82			1	83	79	4	71	12	65	16.48	194	3	8	3	3	3.61	0	50.6	68.03	0.86	0.82
Internal Audit	3			1	4	4	0	4	0	2	5.00	0	0	0	0	0	0	0	48	45.94	11.49	11.49
James River JDC			66	1	67	66	1	19	48	49	8.12	277	5	0	3	0	4.48	0	45.59	97.81	1.48	1.46
Juvenile Detention	2	30		1	33	32	1	11	22	24	11.56	91	2	0	1	0	3.03	0	59.00	68.98	2.16	2.09
Library	172			1	173	158	15	82	91	108	11.37	739	1	2	4	1	2.31	0	48.34	74.02	0.47	0.43
MH/DS	24	195	124	1	344	318	26	264	80	216	10.07	2851	35	6	33	9	9.59	0	45	72.50	0.23	0.21
Permit Center	17			1	18	17	1	2	16	9	8.17	0	0	0	0	0	0	2	47.52	111.04	6.53	6.17
Planning	48			1	49	43	6	34	15	30	10.20	0	0	1	3	1	6.12	0	45.23	75.99	1.77	1.55
Police	787	11		1	799	757	42	68	731	582	12.25	2101	60	16	51	17	6.38	7	39.62	75.42	0.10	0.09
Probation (VJCCA)			3		3	3	0	1	2	1	5.00	411	2	0	2	0	66.67	0	47.66	95.00	31.67	31.67
Public Relations/Media Svcs	18			1	19	18	1	16	3	15	11.72	55	0	1	0	0	0	1	46.22	82.67	4.59	4.35
Public Utilities	377			1	378	358	20	65	313	266	12.18	2873	21	10	27	11	7.14	2	48.51	72.89	0.20	0.19
Public Works	257			1	258	228	30	49	209	153	12.72	970	17	12	31	14	12.02	1	47.27	85.56	0.38	0.33
Real Property	6			1	7	7	0	5	2	4	11.42	0	0	0	0	0	0	0	59.71	149.75	21.39	21.39
Recreation	186			1	187	166	21	73	114	131	14.19	2737	3	3	10	4	5.35	1	47.13	78.84	0.47	0.42
Registrar	9			1	10	9	1	3	7	6	7.33	0	0	0	0	0	0.00	0	41.44	74.81	8.31	7.48
Sheriff's Office	56	315		1	372	352	20	50	322	250	10.12	1391	19	1	30	10	8.06	0	42.08	68.62	0.19	0.18
Social Services	1	166	8	1	176	169	7	139	37	109	10.14	2284	12	4	16	6	9.09	1	45.71	85.00	0.50	0.48
GRAND TOTAL:	3103	794	289	36	4222	3976	246	1316	2906	2901	11.61	22553	204	93	272	104	6.44	18	44.31	78.65	0.02	0.02

* Includes positions which are frozen

** Includes all applications including temporary / part-time and seasonal applications

*** Includes 3 limited term law clerks

**** Does not include Public Safety CDP advancements

Statistics for Fiscal Year 2010-11

compiled effective June 17, 2011

NOTE: All statistics are based on permanent positions/employees, except

Applications Processed.

FY 2010-11 Employee Profile

The average permanent County employee is 44 years old with 11 years of service with Henrico County.

By Step (permanent employees only)	
Step 1	726
Step 2	485
Step 3	302
Step 4	608
Step 5	301
Step 6	158
Step 7	212
Step 8	136
Step 9	139
Step 10	105
Step 11	86
Step 12	84
Step 13	61
Step 14	68
Step 15	58
Step 16	71
Step 17	42
Step 18	63
Step 19	32
Step 20	54
Step 21	21
Step 22	54
Step 23	36
Step 24	28
Step 25	64

By Type (all employees)	
Permanent full-time	3947
Permanent part-time	47
Hourly	885
Seasonal/Temporary/ and Other	285

Overtime Status (permanent employees only)	
Exempt from overtime	1249 (31%)
Non-exempt	2745 (69%)

Pay by Salary Level (permanent employees only)	
< \$11,000	0
\$11,000 - \$15,999	21
\$16,000 - \$20,999	20
\$21,000 - \$25,999	176
\$26,000 - \$30,999	368
\$31,000 - \$35,999	393
\$36,000 - \$40,999	608
\$41,000 - \$45,999	351
\$46,000 - \$50,999	523
\$51,000 - \$55,999	510
\$56,000 - \$60,999	230
\$61,000 - \$65,999	267
\$66,000 - \$70,999	133
\$71,000 - \$75,999	129
\$76,000 - \$80,999	59
\$81,000 - \$99,999	131
\$100,000 - \$119,999	37
\$120,000 - \$140,000	23
> \$140,000	15

Residency (all employees)	
In Henrico County	2103
<i>Brookland</i>	598 (28.4%)
<i>Fairfield</i>	400 (19.1%)
<i>Three Chopt</i>	329 (15.6%)
<i>Tuckahoe</i>	301 (14.3%)
<i>Varina</i>	475 (22.6%)
Outside Henrico County	1896
<i>Our employees live in 48 different localities.</i>	

Years of Service (permanent employees only)	
< 1	67
1 - 5	1115
6 - 10	916
11 - 15	690
16 - 20	383
21 - 25	408
26 - 30	195
31 - 35	153
> 35	67

By Age (permanent employees only)	
< 21	6
21 - 30	536
31 - 40	981
41 - 50	1212
51 - 60	970
61 - 65	224
66 - 70	48
> 70	17

EEO (all employees)	
Male	58.78%
Female	41.22%
Minority	31.99%
Non-Minority	68.01%

Average Pay (permanent employees only)	
Full-time	\$22.64/hour

Federal minimum wage = \$7.25/hour effective 7/24/2009.

FY Statistics as of June 17, 2011